

Information and Instruction of The Independent Director Election

The method of Nomination and Election

According to the Incorporation Articles , the independent directors shall not be less than three (3) in number and not be less than one-fifth (1/5) of the total number of directors ; and shall be elected with a candidate nomination system by shareholders from among those listed in the slate of director candidates. The professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination and election, and other matters for compliance with respect to directors shall be handled in accordance with the rules promulgated by the competent authority.

➤ **Article 19-1 of the Incorporation Articles**

Among the directors of the Company, the independent directors shall not be less than three (3) in number and not be less than one-fifth (1/5) of the total number of directors.

The directors of the Company include independent directors and shall be elected with a candidate nomination system by shareholders from among those listed in the slate of director candidates.

The professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination and election, and other matters for compliance with respect to directors shall be handled in accordance with the rules promulgated by the competent authority.

➤ **Article 3 of The Rules for Election of Directors**

The disclosed cumulative voting method shall be used to elect directors at the shareholders' meeting of the Company, and each share shall have voting rights in a number equal to the number of directors to be elected and may be cast for a single candidate or split among multiple candidates. Shareholders may opt to exercise their voting rights by way of electronic means or in person at the shareholders' meeting.

Elections of the Company's directors (including independent directors) shall be conducted in accordance with the candidate nomination system. The Board of Directors shall, unless under any of the circumstances listed in Article 192-1, paragraph 5 of the Company Act, include all qualified candidates in the final roster of director candidates.

The election of independent directors and the election of non-independent directors shall be conducted at the same time, and the number of elected candidates shall be separately calculated.

Candidates with the highest number of votes shall be assigned to fill independent director positions, followed by non-independent director positions.

Process of Nomination

1. The list of candidates for independent directors was nominated by resolution of the 7th Corporate Governance and Nomination Committee of the Company on March 24, 2023.
2. List of Candidates for Independent Directors Upon review and approval by the Corporate Governance and Nomination Committee, the resolution was passed by the 26th Meeting of the 7th Board of Directors on March 28, 2023, and was proposed to the Company during the nomination period with nominees' education, experience, Commitment of being director, Statement of having no matters of the Article 30 of the Company Act, and other information.

Data of Candidates (Situation of Qualification)

The qualifications to be reviewed by the independent directors on the basis of "Measures for the Establishment and Compliance of Independent Directors in Public Offering Companies" .

The Process and Results of the Election

On June 9, 2023, E.SUN FINANCIAL HOLDING CO., LTD. elect 12 directors, including 5 independent directors at General Shareholdings Meeting.

(The detail of election, please refer to the Meeting Minutes of E.SUN FINANCIAL HOLDING CO., LTD. General Shareholdings Meeting 2023)

Information of Independent Directors

Data date : 2023.06.09

No.	Title	Name	Education	Professional experience
1	Independent director	Ryh-Yan Chang	Master of Finance, EMBA, National Taiwan University Bachelor of Accounting, National Taipei University	Current: Chairman of Diligence Financial Consultant Co., Ltd., Independent Direct of E.SUN FHC Experience: Managing CPA, Director and CEO of Deloitte & Touche, Taiwan
2	Independent director	Chun-Yao Huang	PhD of Marketing at London Business School	Current: Professor of Business Administration at National Taiwan University, Independent director of E.SUN FHC Experience: Dean, College of Business Administration at National Taiwan University
3	Independent director	Ying-Hsin Tsai	LLM and Ph.D. in Law, University of Tokyo LLB and LLM, National Taiwan University	Current: Professor of Law, National Taiwan University, Independent Direct of E.SUN FHC Experience: Practicing Lawyer, Formosa Transnational Attorneys at Law
4	Independent director	Hung-Chang Chiu	PhD of Business and Administration, National Taiwan University Bachelor and Master of Industrial Engineering, National Tsing Hua University	Current: Professor, Institute of Technology Management, National Tsing Hua University, Independent Direct of E.SUN FHC Experience: Associate Dean and EMBA director, National Tsing Hua University Director, Career Development Center of College of Technology Management, National Tsing Hua University

No.	Title	Name	Education	Professional experience
5	Independent director	Ruey-Lin Hsiao	<p>Ph.D. of Industrial and Business Studies, Department of Information Systems & Management, Warwick Business School, University of Warwick</p> <p>Master of Science, Engineering Business Management, Manufacturing Group, University of Warwick</p> <p>M.Phil, Information Systems School of Management Cranfield University</p>	<p>Current: Professor of Graduate Inst. of Technology Innovation & Intellectual Property Management, National Cheng-Chi University, Independent Director of E.SUN FHC</p> <p>Experience: Director of Graduate Inst. of Technology Innovation & Intellectual Property Management, National Cheng-Chi University</p> <p>Professor, NUS Business School, National University of Singapore</p> <p>Adjunct Professor of Asia Pacific EMBA Program, NUS Business School, National University of Singapore</p>